

Management/Leadership Philosophy

Example management/leadership philosophies:

- *“Humans already have the answer(s) inside themselves; I help find them.”*
- *“I optimize for long term relationships.”*
- *“Strong back, open heart.”*

Example values:

Transparency Warmth Clarity Speed Autonomy Trust Curiosity
Accountability Elegance Continuous Learning Predictability Quality

Example ways a leadership style will manifest in the day-to-day:

Coaching Mentoring Sponsoring Teaching Requesting & Delivering Feedback
Goal Setting Vision Setting First Team Mentality Routine Communication

Fill in the blanks with your leadership philosophy:

I'm a _____ leader who values _____

and _____.

You'll see this when I _____.

I support my team by _____, and I

stay aligned with company values by _____.

I thrive in a _____ environment.

I commit to being _____.

Now turn the above into 1-2 sentences to summarize your leadership philosophy:
