

# Brainstorming Team and Manager Expectations

*Focus on outcomes; don't just prescribe behaviors.*

*Collaborate afterward: get curious about, and prioritize, what your teammates need.*

	<b>What you expect of your team</b>	<b>What they can expect of you</b>
<b>Leadership skills or style</b>		<i>I default to coaching rather than defaulting to giving advice</i>
<b>Communication</b>	<i>Give me a heads up if a project will be delayed so I can help get you what you need</i>	
<b>Feedback/ Accountability</b>		<i>I will give you specific, actionable feedback during 1:1s</i>
<b>Teamwork</b>		