

Example project to delegate to my direct report

Gift-wrapped version (Little growth or stretch for your report)	★ In-between version ★ (Growth and learning inside guardrails)	Bare bones version (Little chance of project success)	Predictability + certainty I can provide to my direct report
<p><i>Create a case study about a product team that used our system.</i></p> <p><i>Measure mean time to project completion.</i></p> <p><i>Present it at next month's all hands.</i></p> <p><i>Write talking points for team leads and PMs</i></p>	<p><i>Figure out how to get product teams to see value in our design system.</i></p> <p><i>Pro tip: Communicate about it widely once you figure it out.</i></p>	<p><i>Get all the product teams to want to use our new design system.</i></p>	<p><i>I will support you by...</i></p> <ul style="list-style-type: none"> <i>- Being your muscle with upper management</i> <i>- Giving feedback on your solution and slides</i> <p><i>You should reach out to me when...</i></p> <ul style="list-style-type: none"> <i>- You are blocked for more than one day</i> <i>- You are ready for some feedback on it</i> <p><i>This will be a success when...</i></p> <ul style="list-style-type: none"> <i>- 75% of product teams are using the system for all new projects</i>

Project to Delegate

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